

2016 ANNUAL EEO PUBLIC FILE REPORT

‘Pataphysical Broadcasting Foundation, Inc.

Station: KUSP(FM), Santa Cruz CA
Reporting Period: July 22, 2015 – July 21, 2016
No. of Full-time Employees: 5–10 at start / One at end
Small Market: No

One full-time positions was filled during the Reporting Period.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

During the reporting period, KUSP had no interns participating. Internship programs were on hiatus as of the end of the reporting period.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

During the majority of the reporting period, KUSP continued its ongoing program of providing volunteer opportunities for community members to participate in the programming and operations of the radio station, enabling them to acquire the skills needed for broadcast employment, among other outcomes. At the start of the reporting period, 52 community members were participating in KUSP programming and operations. At the end of the reporting period, an average of three–five volunteers from the community were participating in KUSP programming and operations.

*Provision of **training to management** level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.*

Management training was not undertaken during the reporting period.